



Roger Neilson House is an eight-bed, paediatric palliative care hospice in Ottawa committed to easing the distress of children and families. We are currently looking for a dynamic, innovative and flexible professional who is interested in working with our team to meet the needs of the children and families we serve.

**Position:** Casual Permanent Registered Nurse

**Salary Range:** \$35.68 – \$40.69

**TITLE:** Registered Nurse

**REPORTS TO:** Manager, CHEO Palliative Care Service and Roger Neilson House

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Roger Neilson was well known for his generosity, humanity, sense of humour, compassion and love of children. These values, as well as the following, will govern our daily work with families, community and each other: Respect, Family focused care, Collaborate, Innovation, Excellence,

Learn, and Celebrate. All Roger Neilson House employees will work both these values with our team, our patients and families and all of our stakeholders.

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#### **SUMMARY:**

The Registered Nurse works collaboratively with the Interdisciplinary Team in providing quality care to children and families in a pediatric hospice setting. The Registered Nurse assumes the Charge Nurse role and oversees completion of all tasks as outlined in the Charge Nurse Manual. Responsible for the safety, care and well-being of all guests and families at Roger Neilson House.

#### **CORE RESPONSIBILITIES:**

- Assess, plan, implement and evaluate nursing care for children within an interdisciplinary team framework in accordance with the College of Nurses of Ontario Standards of Practice Roger Neilson House and the Canadian Institute of Pediatric Palliative Care.
- Uses a framework for nursing practice, assesses children and family needs; collects and compiles data, identifies problems, develops, communicates, implements and evaluates care plans.
- Develop and implement culturally sensitive the care plans, and collaborates with other members of the health care team to evaluate family-centered patient care.



- Coordinate clinical care of guests and families and delegates care duties appropriately.
- Evaluate effectiveness of care plans and assess symptoms and changing needs of the child. Revises the care plan in consultation with the interdisciplinary care team members, child, and family.
- Responsible for patient assignments.
- Teach patients, family members, or other caregivers by providing supporting evidence and information based on learner's knowledge and skill level.
- Evaluate the overall effectiveness of the selected teaching method and the learner's knowledge and skill level.
- Assume primary nursing role & responsibilities.
- Provide ongoing grief and bereavement support and follow up with families.
- Responsible for the hospice and determines when it is necessary to call the manager or medical director for urgent clinical issues or the executive director for urgent administrative or facility issues.
- Maintain current and complete guest records through timely collection and documentation of information. Data includes health care information regarding children and their families, nursing observations and assessments, telephone communications, interventions, teaching and care evaluations.
- Assume leadership role in provision of patient care and oversees the direct patient care delivered by Personal Support Workers and volunteers.
- Advise Nurse Manager or Advanced Practice Nurse of clinical care issues raised.
- Acts as a resource to Registered Practical Nurses to meet client needs.
- Promotes health and safety of Roger Neilson House employees, volunteers, guests, and visitors by complying with Occupation Health and Safety Act of Ontario and by participating in fire safety, WHMIS, and evacuation techniques training.
- Follow narcotic and controlled substance management guidelines.
- Secures appropriate emergency medical treatment for guests as per Palliative Treatment Plan and consent form and on call physician.
- Uses universal precautions, practices medical asepsis and isolation techniques when necessary.
- Follow and complete admission and discharge procedures.
- Promote child and family advocacy by ensuring children's rights are understood and respected.
- Ensure that child and families rights of privacy and confidentiality are maintained.
- Promote and maintain positive communications with staff, children, families, volunteers, and the public.
- Participates in the orientation of new staff, students and volunteers.
- Maintain clinical competency through personal self-reflection as well as participating in educational opportunities offered by Roger Neilson House.
- Anticipates and assesses staffing needs according to guest condition and level of care.



- Attend and participate in staff and nursing meetings and CHEO Palliative Outreach Team care rounds.
- Collaborate in the development of Roger Neilson House Policies and Procedures.

**QUALIFICATIONS:**

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| • Registered with the College of Nurses of Ontario Diploma                    | Essential |
| • RN Degree   | Preferred |
| • CNA Certified in Hospice Palliative Care Nursing                            | Preferred |
| • Experience in pediatrics  | Preferred |
| • Experience in palliative care   | Preferred |
| • Current BCLS Excellent interpersonal, oral and written communication skills | Preferred |
| • Bilingualism  | Preferred |
| • Ability to work effectively within the nursing and inter-professional team  | Essential |
| • Demonstrated computer competency.   | Essential |
| • Basic Cardiac Life Support (BCLS)   | Essential |

**Interested and qualified candidates are invited to forward a resume and cover letter in confidence to:**

**Attn: Helen Yoxon, Manager, Roger Neilson House**

**399 Smyth Road, Ottawa ON, K1H 8L2, fax (613) 523-3617 or by email to: [info@rogerneilsonhouse.ca](mailto:info@rogerneilsonhouse.ca)**

**Should the applicant require any accommodations during the application process please notify the Manager of Roger Neilson House as per the Accessibility for Ontarians with Disabilities Act.**

**Roger Neilson House thanks all applicants for their interest, however, only those candidates who meet the requirements for an interview will be contacted.**

**Posting Date: December 11, 2018**

**Closing date: January 7, 2019**